
IBEW INSIDE CONSTRUCTION AGREEMENT

Agreement by and between the Rhode Island and Southeast Massachusetts Chapter, National Electrical Contractors Association and Local Union No. 99, IBEW.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement.

As used hereinafter in the Agreement, the term Employer shall mean the Rhode Island and Southeast Massachusetts Chapter. National Electrical Contractors Association and the term "Union" shall mean Local Union No. 99, IBEW.

The Term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

ARTICLE I

EFFECTIVE DATE -

EFFECTIVE DATE:

Section 1.01. This Agreement shall take effect June 1, 2013, and shall remain in effect until May 31, 2015, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

Section 3.05. (a)

2 YEAR AGREEMENT June 1st, 2013 through May 31st, 2014

\$.75 increase T.B.D. June 1st, 2014

\$.50 increase T.B.D. December 1st, 2014

JOURNEYMAN WIREMAN\$34.08

JOURNEYMAN TECHNICIAN\$34.08

GENERAL FOREMAN 33% OF JOURNEYMAN WIREMAN RATE

AREA FOREMAN 21% OF JOURNEYMAN WIREMAN RATE

FOREMAN 12.5% OF JOURNEYMAN WIREMAN RATE

JOURNEYMAN WELDER 10% OF JOURNEYMAN WIREMAN RATE

APPRENTICE WIREMAN – TEN (10) PERIODS:

<u>Exhibit "B"</u>	PERIOD	WAGES
\$6.97 per hour-----H&W	1 ST	42% OF JOURNEYMAN WIREMAN RATE
\$7.38 per hour-----H&W	2 ND	47% OF JOURNEYMAN WIREMAN RATE
\$9.38 per hour-----H&W	3 RD **	52% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	4 TH	55% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	5 TH	58% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	6 TH	60% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	7 TH ***	65% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	8 TH	70% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	9 TH	75% OF JOURNEYMAN WIREMAN RATE
\$10.24 per hour-----H&W	10 TH	75% OF JOURNEYMAN WIREMAN RATE

** PENSION BEGINS

*** ANNUITY BEGINS

FRINGES:

Section 3.05 (b)

Fringe Benefits based on Journeyman's Rate:

All contributions to the Annuity, Health and Welfare, Joint Apprenticeship Trust and Pension Funds for General Foreman and Area Foreman shall be calculated at the Journeyman Wiremen's contribution rate.

Contributions to the Annuity Fund for Foreman shall be calculated at the Journeyman Wireman's contribution rate.

30.05% of Total Gross Wages ----- HEALTH AND WELFARE

13.5% of Total Gross Wages ----- PENSION

13.43% of Total Gross Wages ----- ANNUITY

2.88% of Total Gross Wages ----- JATC

3% of Total Gross Wages ----- NEBF

Section 3.26. All channeling and cutting required for the installation of electrical work shall be done by employees covered by this Agreement.

Section 3.27. Where pipe cutting and threading machines are used, such shall be operated by a worker who is covered by the terms of this agreement.

Section 3.29. All electrical material and apparatus shall be handled from the building line to its permanent location, erected and connected by employees covered by this Agreement.

Section 3.30. The work of installing Solar, Wind, Wave, Water and Hydro-Electric generation, maintaining, connecting, repairing, or removal of all wiring for temporary lighting, heat and power, and the maintenance of all other electrical equipment in new buildings in the course of construction, old buildings undergoing alterations, subways, tunnels and bridges under construction, State or Federal waters shall be performed by workmen employed under the terms of this Agreement.

Section 4.08. "Normal construction labor market" is defined to mean the following geographical area plus the commuting distance adjacent thereto which includes the area from which the normal labor supply is secured:

MASSACHUSETTS:COUNTY - BRISTOL

TOWNSHIPS - ATTLEBORO, NORTH ATTLEBORO
AND SEEKONK

Section 5.12 Each job site shall be allowed a ratio of two (2) apprentices for every three (3) Journeyman Wiremen or fraction thereof as illustrated below.

Number of Journeyman	Maximum Number of Apprentices/Unindentured
1 to 3	2
4 to 6	4
etc.	etc.

Apprentices who have satisfactorily completed the first four years of related classroom training using the NJATC curriculum and accumulated a minimum of 6,500 hours of OJT with satisfactory performance, shall be permitted to work alone on any job site and receive work assignments in the same manner as a Journeymen Wireman.

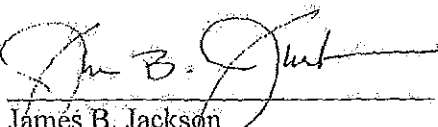
IBEW LOCAL 99 Inside Construction Agreement Signature Page

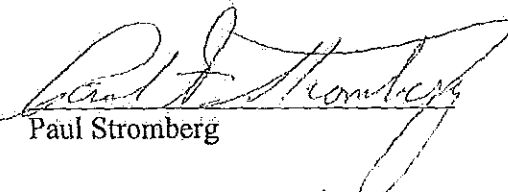
SUBJECT TO THE APPROVAL OF THE INTERNATIONAL PRESIDENT, IBEW®

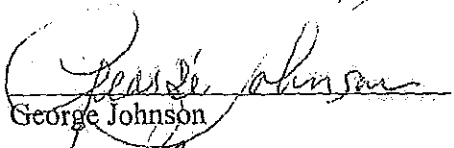
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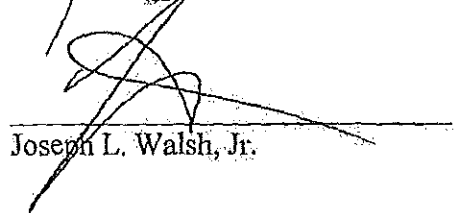
Local Union No. 99, IBEW


Michael K. Daley


James B. Jackson

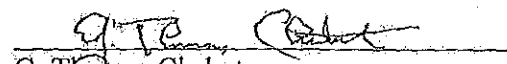

Paul Stromberg

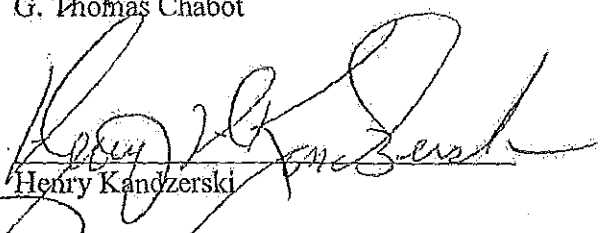

George Johnson

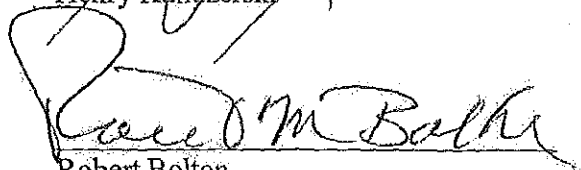

Joseph L. Walsh, Jr.

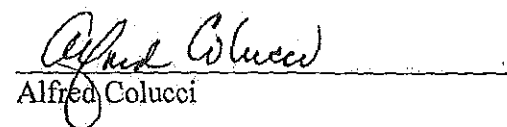
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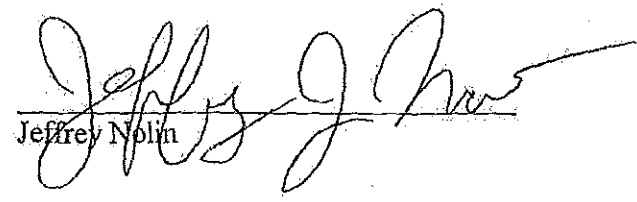
RI & Southeast Chapter, NECA


G. Thomas Chabot


Henry Kandzierski


Robert Bolton


Alfred Colucci


Jeffrey Nolin

APPROVED
INTERNATIONAL OFFICE - I.B.E.W.

Sep 19, 2013

Edwin D. Hill, President
This approval does not make the
International a party to this agreement.